



Junior Counselor (JuCo) Program Waiver 2026

Junior Counselors at Camp Woodmont are 16 to 18-year-old junior staff volunteers who have proven to have positive personality and character qualities, including, but not limited to, leadership skills, emotional maturity, Christian values and morals, dependability, patience, fairness, enthusiasm, and a well-groomed appearance. Junior Counselors must understand that their primary responsibility is to serve the needs of the camp and be role models for the campers. **Junior Counselors that do not meet camp standards and/or do not follow camp policies will be asked to leave the program immediately.**

Duties: Junior Counselors will be involved in learning situations by assisting counselors in the cabins and with the program activities. They will be assigned to cabins according to the needs of the camp and will be living in cabins alongside younger campers. In these cabins, they will be assisting counselors to meet the needs of our campers. Junior Counselors will also be expected to assist in the kitchen before and after meals for food prep and clean up, as well as assisting with camp maintenance and cleaning on a rotating schedule.

Benefits: Our Junior Counselor Program is a volunteer-based program. Since they are now considered part of the staff, however, they will no longer have to pay camp tuition. In addition, Junior Counselors can earn volunteer hours for school **or** may accept our small thank you at the end of each week. This stipend is as follows:

- First Year Junior Counselor: \$100/week
- Second Year Junior Counselor: \$125/week
- Third Year Junior Counselor: \$150/week

To apply: Please print the following page; once it is completed, signed, and dated, submit it along with the Junior Counselor Application 2026 form. Upon completion of the application, Junior Counselors will be selected for specific two-week session(s) on a first-come, first-serve basis, pending an evaluation by management which may include interviews and reference checks. We will let you know whether or not you have been selected once a decision has been made. Please call 423-472-6070 or email alyson@campwoodmont.com if you have questions.

Complete and return the below section with your Junior Counselor Application

Please mark all sessions which you would be able/willing to attend.

- Session A: May 31 to June 12
- Session B: June 14 to June 26
- Session C: June 28 to July 10
- Session D: July 12 to July 24

My child and I have read, understand, and agree with the Junior Counselor policies and information for the year of ____, and we would like to apply for the JuCo program. We understand that the JuCo program is a junior staff volunteer program and that Junior Counselors fall under the same policies as any other staff member. We understand that Junior Counselors are classified as volunteers and are not considered to be full camp staff or employees and are not covered by the Camp's Workman's Compensation insurance. We also understand that the Junior Counselor program involves kitchen and camp maintenance duties including, but not limited to, sweeping and cleaning the dining hall and bath houses, washing dishes and/or cookware, and emptying trash cans throughout camp, as well as other various miscellaneous duties as determined by camp management.

Junior Counselor Candidate Name _____

Junior Counselor Candidate Signature and Date _____

Junior Counselor Candidate Email _____

Junior Counselor Candidate Cell Phone _____

Parent of Candidate Name _____

Parent of Candidate Signature and Date _____

Parent of Candidate Cell Phone Number _____

Parent of Candidate Email _____